

ST. HENRY CONSOLIDATED LOCAL SCHOOLS



Purpose of a Strategic Plan

Many people ask, “What is the purpose of a strategic plan?” A strategic plan serves as a roadmap for identifying district priorities and ensuring that decision-making aligns with those priorities while reflecting the needs of all stakeholders in the community.

The planning process began with listening sessions that included staff, students, and community members, along with surveys to gather input from all parts of the district. After collecting this feedback, a District Leadership Team—comprising staff from the elementary, middle, and high schools, as well as the central office—analyzed the data and categorized it into key priorities that represent the voices of all stakeholders.

While this process was both challenging and rewarding, it clarified the priorities that will guide our decision-making and ensure our actions are intentional and purpose-driven. By aligning our efforts with a shared vision, we can work together more effectively for the benefit of our students, staff, and the entire community.

Vision: Enter to Learn - Leave to Serve

Mission Statement - The St. Henry Consolidated Local School District will be a leader in education by offering a well-rounded, innovative program built on traditional skills and their enrichment while supporting and enhancing the values of our community.



Enter to Learn - Leave to Serve



Strategic Plan Timeline

January 2024–November 2024

Listening Sessions

- District Administrative Team
- School Board
- Elementary Staff
- Middle School Staff
- High School Staff
- Students
- Parent/Community (x8)

November 2024 - February 2025

District Leadership Team

- District Leadership Team work sessions were held to review feedback from surveys and listening sessions, consolidate the information, and identify district priorities to develop a framework for continuous improvement.

March 10, 2025

Formal presentation of the Strategic Plan to the Board of Education

Next Steps:

Working with the District Leadership Team and Staff to develop action steps for each Priority Focus Area. We hope to have this ready by the start of the 2025-2026 School Year.

ST. HENRY SCHOOLS' Strategic Plan



Unity in Action!

PRIORITY FOCUS AREAS

- Student Success
 - Academic Achievement
 - Student Growth and Development
 - Future Career Success
- Communication & Collaboration
 - Transparent
 - Informative
 - United
- School Pride
 - Tradition & Legacy
 - School Spirit
 - Sense of Belonging
- Community Engagement
 - Open Dialogue
 - Connections
 - Partnerships
- Fiscal Responsibility
 - Financial Stability
 - Financial Transparency
 - Plan for the Future

District's Five Priorities

Student Success - St. Henry Consolidated Local School District fosters student growth and development while preparing them for academic achievement and future career success. Through personalized learning, hands-on experiences, and a rigorous curriculum, we equip students with the skills and confidence to thrive in an ever-changing world.

Communication and Collaboration - St. Henry Consolidated Local School District prioritizes open communication and a collaborative spirit to build trust and foster strong relationships among students, staff, and families. By being transparent, informative, and united in our efforts, we work together to ensure the success and well-being of every student.

School Pride - St. Henry Consolidated Local School District takes pride in creating a safe and nurturing environment that fosters school spirit, unity, and a sense of belonging for all. Rooted in our rich history and traditions, we inspire students, staff, and the community to celebrate and uphold the values that make our school special.

Community Engagement - St. Henry Consolidated Local School District values two-way communication and meaningful engagement with our community, ensuring all voices are heard and respected. We provide opportunities for community members to connect with the school, fostering strong partnerships that support the success of our students and the district.

Fiscal Responsibility - St. Henry Consolidated Local School District is dedicated to meeting the evolving educational and facility needs of our students in a fiscally responsible manner. By carefully managing resources and planning for the future, we ensure that investments support student success while respecting our community's trust and commitment.